

**EMPOWERMENT ACADEMY CHARTER SCHOOL**  
**Board of Trustees Regular Meeting**  
**Thursday, July 13, 2023, 7:30PM**  
**240 Ege Avenue**  
**Jersey City, New Jersey 07304**

**Minutes**

**A. Call to Order**

**B. Welcome**

**C. Roll Call**

Present: L. Sobel, T. Gallagher, T. Ogorzalek, D. Kabiawu, S. Saluja  
Absent: M. Zaslower

**D. Approval of May 11, 2023 Minutes**

Motion: L Sobel  
Second: D. Kabiawu

Approve: L. Sobel, T. Gallagher, T. Ogorzalek, D. Kabiawu, S. Saluja  
No: None  
Absent: M. Zaslower

**E. Approval of June 9, 2023, Minutes**

Motion: L Sobel  
Second: T. Ogorzalek

Approve: L. Sobel, T. Gallagher, T. Ogorzalek, D. Kabiawu, S. Saluja  
No: None  
Absent: M. Zaslower

**H. Election of Members to Board of Trustees**

1. **23-07-13-01 Resolved**, The EA Board of Trustees re-elects the following members to a two-year term ending June 30, 2025:

- a. Thomas Ogorzalek
- b. Lonnie Sobel
- c. Dami Kabiawu
- d. Sapreet Saluja

Motion: T. Gallagher  
Second: D. Kabiawu

Approve: L. Sobel, T. Gallagher, T. Ogorzalek, D. Kabiawu, S. Saluja  
No: None  
Absent: M. Zaslower

2. **23-07-13-02 Resolved**, The EA Board of Trustees re-elect the following members as officers of the Board of Trustees ending June 30, 2025:

- a. Monica Zaslower - President
- b. Lonnie Sobel – Vice President
- c. Sapreet Saluja - Treasurer

Motion: T. Gallagher

Second: D. Kabiawu

Approve: L. Sobel, T. Gallagher, T. Ogorzalek, D. Kabiawu, S. Saluja

No: None

Absent: M. Zaslower

## I. Human Resources

### Roll Call Vote on Items 1-6 and Item 8

Motion: T. Gallagher

Second: L. Sobel

Approve: L. Sobel, T. Gallagher, T. Ogorzalek, D. Kabiawu, S. Saluja

No: None

Absent: M. Zaslower

### Roll Call Vote on Item 7

Motion: T. Ogorzalek

Second: D. Kabiawu

Approve: L. Sobel, T. Gallagher, T. Ogorzalek, D. Kabiawu, S. Saluja

No: None

Absent: M. Zaslower

1. **23-07-13-03 Resolved**, The EA Board of Trustees approves the Attendance Bonus Stipend for SY23 to be paid to those employees per Appendix A Schedule 1.
2. **23-07-13-04 Resolved**, The EA Board of Trustees approves of the following SY24 hires effective from September 1,2023 through June 30,2024 per Appendix A Schedule 2.
3. **23-07-13-05 Resolved**, The EA Board of Trustees approves of the following contract revision for those employees listed on Appendix A, Schedule 3.
4. **23-07-13-06 Resolved**, The EA Board of Trustees approves of the following SY24 Stipends to be paid from July 1,2023 through June 30,2023 per Appendix A, Schedule 4.
5. **23-07-13-07 Resolved**, The EA Board of Trustees approves the following SY24 Summer School stipends to be paid to those employees listed on Appendix A, Schedule 5.
6. **23-07-13-08 Resolved**, The EA Board of Trustees approves of the following SY23 Salaries to be reimbursed through ESEA (Elementary and Secondary Education Act) Title I and ESEA Title III effective September 1,2022 through June 30, 2023.

7. **23-07-13-09 Resolved**, The EA Board of Trustees approves the SY24 Teacher and School/Leader Evaluation Systems.
8. **23-07-13-10 Resolved**; The EA Board of Trustees approves the following Resignations with the effective dates listed per Appendix A Schedule 5.

**J. Business**

**Roll Call Vote on Items 1-15**

Motion: T. Gallagher  
 Second: T. Ogorzalek

Approve: L. Sobel, T. Gallagher, T. Ogorzalek, D. Kabiawu, S. Saluja  
 No: None  
 Absent: M. Zaslower

1. **23-07-13-11 Resolved**, The EA Board of Trustees approves the Payment of Claims in the amount \$575,356.54 for the period 07/02/23 – 07/13/23.
2. **23-07-13-12 Resolved**, The EA Board of Trustees authorizes the School Business Administrator to fund the Payrolls of July 15,2023 in the amount of \$216,000 and July 30,2023 in the amount of \$216,000, respectively. Employer Taxes are included in each Payroll.
3. **23-07-13-13 Resolved**, The EA Board of Trustees approves the Board Secretary Reports for the month June 2023.
4. **23-07-13-14 Resolved**; The EA Board of Trustees approves of the following Technology expenditures for SY24:

CTS	SIP Line for Telephones at OLS	7,068
SHI	Security Awareness Training	5,885
SHI	Device Content Filtering	9,132
Akaveil Tech	Firewall Renewals for Each Campus	9,270
SHI	Secure Wireless Access	16,701
SingleWire	Classroom Bell & Emergency Alarm System	14,203
CTS	Loudspeaker System in High School	29,945
SHI	40 ThinkPads E14 G4 Intel Core i5	39,887
JourneyEd	Mirosoft 365 Site Licensing Renewal	16,115
MonkeyServer	Two Dell PowerEdge R740 16-Port	13,267
IPEVO	10 Document Cameras	3,576
Visual Sound	Purchase & Install Interactive Flat Panels	103,298

5. **23-07-13-15 Resolved**; The EA Board of Trustees approves the expenditure to Ted Jankowski of \$2,000 to entice Mr. Jankowski to move his personal belongings from the garages at Canal Crossing.
6. **23-07-13-16 Resolved**: The EA Board of Trustees authorizes the School Business Administrator to enter into an agreement with Garber Consulting Group for SY24 Erate Services. Annual Cost of Agreement is \$6,000.

7. **23-07-13-17 Resolved**, The EA Board of Trustees authorizes the School Business Administrator to enter an Agreement with Gerald D. Longo, CPA as Auditor for SY24. Audit Cost - \$55,500.
8. **23-07-13-18 Resolved**; The EA Board of Trustees approves the expenditure of \$10,000 to W.B. Mason for the purchase of 40 Cubicles. Installation not included.
9. **23-07-13-19 Resolved**, The EA Board of Trustees approves of the expenditure of \$8,000 for the removal and installation of 40 cubicles at the High School.
10. **23-07-13-20 Resolved**; The EA Board of Trustees approves of the expenditure of \$4,028 to Navigate360 for a Behavioral Threat & Suicide Case Management Subscription.
11. **23-07-13-21 Resolved**; The EA Board of Trustees approves the SY24 Revised Shared Services Agreement with Beloved Community Charter School. Approximate Net Income to Empowerment Academy \$6,500.
12. **23-07-13-22 Resolved**; The EA Board of Trustees authorizes the School Business Administrator to enter an agreement with Bin-Drop for waste removal at the High School. Annual Cost \$14,400.
13. **23-07-13-23 Resolved**, The EA Board of Trustees approves the SY24 Fiscal Questionnaire and its submission to the NJ DOE.
14. **23-07-13-24 Resolved**, the EA Board of Trustees approves of the School Business Administrator applying for membership in NJ Edge, a purchasing co-op for NJ Public Schools to purchase technology.
15. **23-07-13-25 Resolved**; The EA Board of Trustees accepts from the Office of Grants Management the following allocations from the Individuals with Disability Education Act:

IDEA Basic	\$247,991
IDEA Preschool	\$ 58,008
Total	\$305,999

**Adjournment 8:05PM**

**Submitted By: Richard Raschdorf  
Board Secretary**